

A NOTE FROM OUR PRESIDENT

I stepped into my role as President and CEO of this great organization in March of 2020. Almost immediately, and for the next year and half, we went into survival mode as we navigated the impact of a worldwide pandemic. We entered 2022 with much of the pandemic in our rearview mirror and what we thought would be a year of normalcy. What we got instead was another year of uncertainty with rampant inflation, a volatile labor market, and ongoing supply chain challenges. Through all of this however, VPI showed incredible resiliency as we continued to drive our mission forward and positively affect our community in so many ways. We served more than 1,600 individuals and families throughout Outagamie, Winnebago, Waupaca, and Calumet counties through our community programs and services. Additionally, we collaborated with many key community partners on the design and build of the United Way Fox Cities HUB, home of the Kimberly-Clark Diaper Bank, within our VPI Kensington Production Facility. There is no doubt this project will have a lasting impact on the community for many years to come.

As we look to 2023, our focus is on stability, consistency, and building on our core strengths. We will look to narrow our focus so that we can be more impactful in those areas where we see the greatest community need. We will stay true to who we are and continue to promote the dignity and worth of individuals who have disabilities or are disadvantaged and assist them in developing their optimum level of social, vocational, and economic independence in the community.

None of this could happen without our dedicated and passionate VPI Leadership and Staff Teams. They have certainly been challenged the last few years, but at every turn, they have stepped up to whatever challenges we have faced, and have persevered. Together, we are all looking forward to making an even bigger impact on our community in 2023.

Tim Riebau, President & CEO



MENTAL HEALTH PROGRAMS

“My first conversation with the Mental Health Navigator, thankfully, put me at ease. The counselor I was paired with helped me more than I can say. She listened carefully to my story, to my confusion, hurt, and ultimately, my loss... Her advice and wisdom gave me the foundation to start to heal. My gratitude for the Mental Health Navigator is enormous.”

- ✓ 120 individuals connected to mental health care through the Mental Health Navigator
- ✓ 90% of members at the VPI Community Outreach Center reported they were feeling healthier and in control
- ✓ 637 skill development and wellness management groups offered

EMPLOYMENT PROGRAMS

"Due to his disabilities, Charlie struggled with communication with staff and peers, regulating emotions, accepting and responding appropriately to change, and communicating his thoughts and feelings. After completing a successful eight week internship at Walgreens, his supervisor was impressed by his work ethic, attendance, and punctuality. At his second internship, his supervisor quickly saw his growth and value, creating a position for him to permanently join their team. After some time spent with a job coach, he became independent on his job. Not only has he overcome, but he has grown and become a more resilient, confident, employed young man."



199

work opportunities developed

6,621.7

hours of job coaching provided

820

employer contacts

EDUCATION PROGRAMS



"Our son completely enjoyed his experience in the Skills to Pay the Bills class and internship. Prior to taking this course, he had no idea how to work at a real job. He was very nervous to attend class the first day but by the time I picked him up, he was very excited to come back the next day and every day that followed.

With the help of a fantastic job coach, and a position that was a good fit for his abilities, he again had an amazing experience. He had such a great time that he completely forgot that he was getting paid!"

- 77% of students demonstrated improved work structure abilities and higher-task related abilities
- 192 students served
- 151 employability skills class sessions offered with an attendance of 662 across all sessions



SOCIAL & RECREATIONAL PROGRAMS

“The VPI Community Outreach Center (ORC) is a community within our community. It allows me to express myself freely and feel secure. I do not feel like that way on the outside. The community outings give everyone a chance to be part of new experiences and learn what is in the community to do.”

Please know how appreciative we are for all of you at the VPI Day Center. We have seen the range of services in the community and are just so grateful we have this program for Alex.”

332

individuals served across programs

100%

report improved community inclusion & reduced isolation

230

community inclusion outings

EARLY INTERVENTION

PROGRAM OF WINNEBAGO & OUTAGAMIE COUNTIES

✓ 617 children served

✓ 1,128 referrals received

✓ 95% of families report they have learned new ways to promote their child’s development



“The Early Intervention Program is so important and the expertise of our therapist really helps our kids catch up to other kids their age. The convenience of them coming to our house with 3 young kids has made it a lot easier to access therapy services.

Our daughter has made great progress and will hopefully be dismissed from speech services in the next couple of years. For our son, this program gives him a chance to practice his gross motor skills in an effort to reverse the damage from his brain tumor.”