



ADVANCING
INCLUSION



IGNITING
OPPORTUNITY



CULTIVATING
CONNECTION



2024
Impact Report

A LETTER FROM OUR PRESIDENT & CEO

As we look back at 2024 and review our accomplishments, it is pretty clear that it was all about setting the foundation of VPI for the years ahead. We consolidated our operations into one location and made significant investments in that location. We purchased and renovated what is now our Community Programs Collective, which allowed us to eliminate numerous leases, improve collaboration among our teams, and provide our community with a modern and functional Day Services facility – all with the goal of putting us in a position to provide services to more individuals and their families.

In total, we were proud to serve 2,079 individuals across all of our programs and services in 2024.

While the VPI Team led the charge on these important changes and improvements, we could not have done it without the support of the many families we serve, numerous community partners, donors, and volunteers. It really was a team effort, and in the end, helps strengthen our mission in promoting the dignity and worth of individuals who have disabilities or are disadvantaged in an effort to optimize their opportunities in the community.

I want to thank our dedicated employees, partners, community members, and donors for helping us carry out our mission again in 2024. When VPI is stronger our community is stronger, and we are confident that the investments we made in 2024 helped us solidify this for years to come.

Regards,



Tim Riebau

Tim Riebau
President & CEO



BOARD OF DIRECTORS

Brian Haddock Nicolet Bank	Carolyn Pierre U.S. Department of Veterans Affairs	Dave Pierre CMD Corp	Gary Weber Community Member
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EARLY INTERVENTION

OUTAGAMIE AND WINNEBAGO COUNTIES

At 13 months old, Jaxon was referred to the Early Intervention Program due to concerns with his feeding skills. Though he transitioned to purees with ease, he struggled to swallow solid foods despite showing interest in trying them. With support from his family, childcare providers, and the Early Intervention team, a variety of strategies were introduced, including sensory activities and oral motor strengthening, to help him make progress. Over six months of trial and error, Jaxon gradually moved from swallowing soft foods to eating like a typical toddler.

While working on his feeding goals, the team also noticed delays in Jaxon's walking and communication—common challenges for children with feeding difficulties. The Early Intervention team responded with a collaborative approach. His Speech and Language Pathologist consulted with his Physical Therapist, who shared strategies that the family could incorporate at home. With continued support, Jaxon took his first steps within a month, and soon after, his language skills began to catch up as well.

By his 6-month review, Jaxon had exceeded expectations—walking, running, eating independently, and communicating at an age-appropriate level. His family felt confident and ready to discharge from the program. As his mother shared, "Birth to 3 helped both us and daycare support Jaxon in meeting his goals, and he is now back on track with his peers... Definitely worth it and I would recommend it to any parent who needs support with their child's development."



98%

of families reported that participating in the program helped increase their understanding of their child's strengths, abilities, and needs

1,173

families were supported with at least one visit and provided with developmental information

98%

of families agreed that the Early Intervention team gave them strategies that were easy to practice during daily routines



EDUCATION PROGRAMS

151

internships provided

722 hours of classroom instruction



Quinton's journey to employment began through VPI's Skills for Work program, hosted at Kimberly-Clark, where he developed foundational job skills and built confidence. With guidance from an employment specialist, Quinton explored opportunities that matched his strengths and goals, ultimately securing a dishwashing position at Whisk & Arrow bakery. He approached the role with determination and a positive attitude, thriving in the fast-paced environment. With continued support, he later transitioned to a part-time position at Globe Coffee, where he built self-advocacy and communication skills. Today, Quinton is not only succeeding at work but also exploring post-secondary opportunities.



EMPLOYMENT SERVICES

"It's been a pleasure working with VPI and having VPI clients integrated into our operation. Communication with the VPI team has been smooth, allowing us to find work within our plant that matched the client's skillset nicely. The client's assistance with basic tasks gives us added flexibility in allocating our employees to more challenging assignments. I'm glad that we can help the VPI clients do meaningful work. I highly recommend VPI to any organization."

*-Andrew Rentmeester, Miller Electric
on VPI's Group Supported Employment
Program at Miller Electric*



80 individuals assisted in obtaining community employment

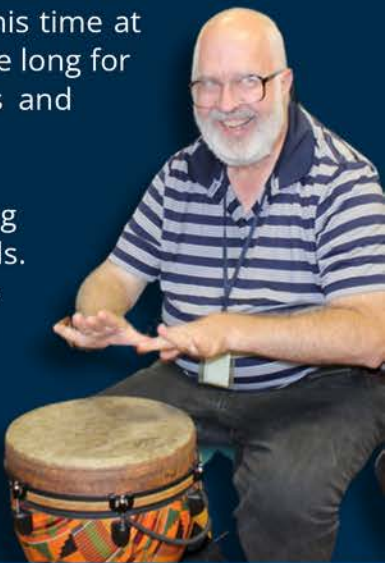
13,114.20 hours of job coaching provided to clients



SOCIAL ENRICHMENT

When Justin first joined Adult Day Services, he spent most of his time at home and began by attending just one day a week. It didn't take long for him to realize how much he enjoyed the engaging activities and welcoming social environment.

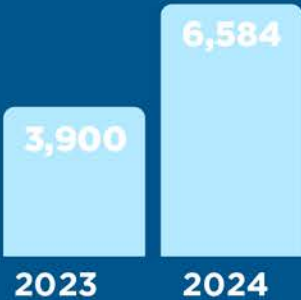
His talent for drawing stood out right away. As he began sharing his artwork, his confidence grew—and so did his circle of friends. Encouraged by his positive experience, he soon increased his attendance to two, then later three days each week. Today, Justin takes part in nearly every art outing and continues to nurture his passion for drawing. He's built meaningful friendships and filled his days with creativity, connection, and joy.



228

community inclusion outings and educational presentations offered to VPI clients

One way bus rides provided to VPI clients:



5,786

interactive groups and activities offered at the VPI Community Day Center

289

community outings offered to Day Services clients



MENTAL HEALTH PROGRAMS

"I was hesitant to talk to the Mental Health Navigator after getting the initial information about the program. I did though and she was so helpful in what I was looking for. The Bridge appointments were what I needed and I feel that they have met my needs."

—Mental Health Navigator Program Participant



Lois has been a longtime member of the Outreach Center (ORC), finding it a welcoming place where she enjoys participating in groups and outings. Last year, Lois faced a major challenge when she learned she could no longer stay in her apartment. Feeling overwhelmed and unsure where to turn, she leaned on ORC staff for support. They coached her through the housing search process, helped with applications, and encouraged her to follow up — something she had struggled with in the past. Thanks to her persistence and ORC's support, Lois secured a new apartment and has successfully maintained it for six months. She continues to attend the ORC, sharing, "The ORC helps me maintain what I need and that helps with my apartment." Lois credits the ORC with helping her grow and build a stronger future.

759

skill development & wellness management groups offered

64

individuals in need were connected to mental health care through the Mental Health Navigator

50%

IPS (Individual Placement and Support) employment rate, compared to statewide average of 43%





OUR MISSION

Our mission is to promote the dignity and worth of individuals who have disabilities or are disadvantaged and to assist them in developing their optimum level of social, vocational and economic independence in the community.

See it in action



OUR LOCATIONS

Kensington Production Facility

110 N. Kensington Dr.
Appleton, WI 54915

Community Programs Collective

2350 N. Casaloma Dr.
Appleton, WI 54913

Community Outreach Center

322 N. Appleton St.
Appleton, WI 54911

STAY IN TOUCH!



VPIWI.ORG



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